

**Banner Health System – Arizona Region
Competency Template**

Name: _____ **Dept.:** _____ **Facility:** _____ **Job Title:** _____ **Reviewer:** _____

<p>Standard Demonstrates proficiency in performing procedures appropriately and effectively in accordance with standards as evidenced by unit-specific criteria, and age specific criteria for direct patient care providers.</p>	<p>Level of Experience (LOE) 1. Little or no experience 2. Some experience (may require practice/assistance) 3. Competent and can perform independently 4. Competent, performs independently and able to assess competency of others 5. Not applicable</p>	<p>Key N – Neonate P – Pediatric AA – Adolescent A – Adult G – Geriatric</p>	<p>Action Plan: A. Needs teaching and education B. Practice w/supervision C. Review policy D. Other (please specify)</p>	<p>Knowledge Based Verification: NEO – New Employee Orientation CBT – Computer Based Training I – Inservices V – Videos M – Mentoring P – Precepting CS – Case Studies LM – Learning Modules</p>	<p>Direct and Outcomes Measurement: C – Checklist O – Observation D – Demonstration SL – Skills Lab PE – Performance Evaluation PS – Patient/Customer Satisfaction IS – Incident Summary PR – Peer Review RR – Record Review L – Licensure/Certification</p>
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<p>Standard (orientation or annual) * Denotes annual competency</p>		<p>Self Eval</p>	<p>Preceptor/Supervisor initials</p>	<p>LOE: Supervisor/Preceptor Assessment – Use the Key above to indicate level of competence with different age groups – sample below</p>					<p>Action Plan (LOE 1 & 2 Only)</p>	<p align="center"><u>Must use at least one Knowledge Based Verification and one Direct Outcomes Measurement</u></p> <p align="center">Circle at least one in each category</p>			
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Competency Category:	Date	Enter LOE From above	Enter Initials Below	1	2	3	4	5	Knowledge Based Verification	Direct and Outcomes Measurement
				1	2	3	4	5	NEO M CBT P I CS V LM	C PS O IS D PR SL RR PE L
									NEO M CBT P I CS V LM	C PS O IS D PR SL RR PE L
									NEO M CBT P I CS V LM	C PS O IS D PR SL RR PE L
									NEO M CBT P I CS V LM	C PS O IS D PR SL RR PE L
Competency Category:	Date								Knowledge Based Verification	Direct and Outcomes Measurement
									NEO M CBT P I CS V LM	C PS O IS D PR SL RR PE L